

Senior Supervisor – CDS1 Warehouse

Monday to Friday 9 am – 5:30 pm, with flexibility to work non-traditional shifts as needed

Posted: December 22, 2020

About Us:

CDS Group of Companies is the single contact for National and International clients looking for efficient and cost-effective supply-chain solutions for the Canadian market.

Specializing in our world class Ambient, Refrigerated, and Frozen warehouse and distribution services operation for the food and beverage industry, we have expanded our services to include freight and transportation management, customs brokerage, pick and pack fulfilment, cross-docking and transloading. A true "one-stop shop" operation, we can handle products from grocery to consumer goods for any company looking to improve their supply chain throughout Canada and from Canada to cross-border and international markets.

About the Role: This role will oversee the entire CDS1 Operation, with main focus on the Freezer Division. It's an excellent opportunity for someone who is looking for the next challenge and understands how to lead through people.

What You'll Do:

- Work in the freezer on a regular basis.
- Coach and guide team members toward improved key performance indicators using the appropriate leadership methods. Involved in evaluating employee performance.
- Support the equipment training and assistance to new warehouse associates.
- Improve the performance of various accounts.
- Lead the audit and improvement of product placement within a specified area / account.
- Ensure metrics are met, such as: INBOUNDS are received within 24 hrs & OUTBOUNDS are picked on time for loading.
- Ensure loading/unloading complies with food safety SOPs.
- Lead and ensure continuous improvement efforts to gain efficiencies.
- Perform warehouse functions: loading, picking, packing, shipping, receiving, forklift operation & cycle counting.
- Assist with communicating warehouse updates and changes to employees.
- Assist with promoting health and safety working methods within the warehouse.

Who You Are:

- Strong communicator who is a positive influence on the entire team.
- Proven people management skills with one year of experience in a leadership role is preferred.
- Experience in a fast-paced warehouse environment.

- Certified in sit-down counterbalance and high reach forklift.
- Direct working knowledge of operations and warehouse management.
- Intermediate knowledge of Microsoft Office products, including Excel and Word.
- Able to take initiative and work with minimal supervision.
- Proven team leadership, effective employee relations and interpersonal skills.
- Strong organizational skills and result-oriented.
- Flexible to work overtime and weekends as needed.
- Able to pass criminal background check.

How to Apply:

Interested applicants should submit their resume to hr@cdsltd.ca. No agencies please.

Internal applications are welcome! You must be employed for at least 6 months to be eligible to apply.