CDS GROUP OF COMPANIES

WAREHOUSE ASSOCIATE – Richmond, BC

Shift: Monday to Friday, 10:00am to 6:30pm

Pay Range: $19 – $24 / Hour

Posted: October 16, 2026

About Us:

CDS Group of Companies is the single contact for National and International clients looking for efficient and cost-effective supply-chain solutions for the Canadian market.

Specializing in Ambient, Refrigerated, and Frozen supply chain food and beverage services, we strive to offer exceptional customer service to our clients, while promoting opportunity, and a team-first environment for our team. Our services include multi-temperature warehousing, distribution, freight and transportation management, pick and pack fulfilment, cross-docking and transloading. A true "one-stop shop" operation, we can handle products from grocery to consumer goods for any company looking to improve their supply chain throughout Canada and from Canada to cross-border and international markets.

About the Team:

Our warehouse team is diverse, fun, and respectful. With safety being our top priority, we work in fast-paced environments that focus on teamwork, work quality, and individual aptitudes for problem-solving and accuracy. If you are interested in this challenge and want to grow your career in warehousing, join us!

What You'll Do:

- Accurately and efficiently picking various orders, using forklift and by hand.
- Inspect all items for defects or mislabels.
- Identify all products and locations by using vendor, item #s, pack size, code dates, and descriptions to ensure product is moved to the correct location.
- Safely operate a counterbalance forklift in a fast-paced environment.
- Responsible for general cleaning or maintenance.

Who You Are:

- Available to work on weekends.
- Picking and loading experience is a strong asset and able to lift up to 50 lbs. on a regular basis.
- Detail oriented and able to maintain high standards of accuracy.
- Able to work in a multi-temperature work environment.
- Able to follow and understand verbal and written directions.
- Must meet productivity goals after a short training period.
- Prior experience in food products warehousing is an asset.
- **Forklift experience (stand-up and/or sit-down counterbalance forklift) is a strong asset.**
- **Reliable transportation is required, as transit is limited outside of peak hours.**
- Able to pass criminal background check.

How to Apply: Interested applicants should submit their resume to hr@cdsltd.ca. No agencies please.
Internal applications are welcome! You must be employed for at least 6 months to be eligible to apply.

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